

Q1 FY27

VINOVA MARKET REPORT

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INTRODUCTION

A message from Richard Shaw, Partner.



Vinova delivered its strongest quarter to date, achieving the highest deal count and total dollar margin in the company's history. The result reflects activity across the full energy and infrastructure lifecycle, from project development, investment and legal through to engineering, commercial, construction and delivery. It was not driven by general need for team growth, it was driven by clients needing to hire because of specific project progressions, live transactions and immediate delivery requirements.

The market remained active, but capital and hiring became more disciplined. Developers consolidated portfolios, reassessed technology strategies and prioritised projects that have a credible route through land, approvals, grid connection, revenue support and FID. Investment, legal, commercial and procurement capability was brought into projects earlier, while construction teams were mobilised quickly once projects moved into execution.

Engineering and delivery shortages became more pronounced as contractors expanded in-house capability and delivered more detailed design work through external or offshore teams. Principal Engineers, Technical Leads and Design Managers who can challenge design, coordinate interfaces and retain technical ownership remained difficult to secure. Demand was particularly strong across Primary, EBoP, BESS, grid connection, HV construction, commissioning and site leadership.

Data centres are accelerating the convergence of energy and digital infrastructure. Their demand for power, grid access, major electrical infrastructure and project delivery is increasing competition for the same engineers, lawyers, investment professionals, commercial leaders and construction specialists already targeted across renewables, transmission and wider infrastructure. This is widening career pathways for candidates with transferable experience, while making attraction and retention more difficult for employers.



KEY HIGHLIGHTS FROM Q4

- Vinova achieved its highest deal count and total dollar margin to date.
- Portfolio consolidation and capital discipline concentrated hiring towards projects with a credible pathway to delivery.
- Execution-stage activity increased demand across engineering, commercial, construction, commissioning and site leadership.
- Data centres intensified competition for specialist energy and infrastructure talent across the full project lifecycle.
- Employers with credible projects, clear briefs, competitive packages and decisive processes were best placed to secure scarce capability.

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Q1 FY27 Market Overview

ENERGY TRANSITION OVERVIEW:

The quarter was defined by the gap between market activity and project execution. Pipelines remained substantial, but clients directed capital and hiring towards projects with a clear route through approvals, grid connection, contracting, funding and construction. Data centres added a major new source of electricity and infrastructure demand, while renewable generation, storage and transmission projects continued to compete for the specialist capability needed to move from development into delivery.

Data centres were one of the clearest sources of new demand. Growth in digital infrastructure is increasing electricity requirements and creating work across renewable supply, storage, networks and major electrical infrastructure. For the talent market, this is widening competition across the board. We noticed a significant increase in demand for grid connection specialists across both renewables and data centres.

The generation and storage pipeline also strengthened during the quarter. More capacity connected to the system and the forward project pipeline remained substantial. However, the gap between projects in development and those moving into construction remains significant. The challenge is no longer finding projects; it is getting credible projects contracted, financed, connected and built.

Execution risk remains the main constraint. Grid congestion, connection timelines, planning and environmental approvals, revenue certainty, labour availability and community expectations continue to affect project schedules and investment decisions. These risks are connected, and pressure in one area can quickly change hiring requirements across the rest of a project.

PROJECTS ARE PLENTIFUL. EXECUTION-READY PROJECTS AREN'T.
Hiring is concentrating around projects with a clear path through approvals, grid connection, funding and construction, increasing demand for specialist delivery talent.



Hiring Outlook and Recommended Strategies

Hiring will remain targeted towards specialists who can contribute quickly.

- Plan before mobilisation

Map out critical roles, approvals, location requirements, and package settings before projects move into construction or commissioning.

- Prioritise genuine requirements
- Sell project credibility
- Strong candidates are testing funding, approvals, leadership, grid pathway, delivery certainty and future pipeline during interview processes.
- Treat data centre hiring as energy and infrastructure hiring
- Data centre operators need more than property and technology capability. Their growth creates complex requirements across the energy lifecycle and major delivery.
- Use transferable experience deliberately.
- Utilities, major infrastructure, industrial construction, mining and mission-critical environments can provide relevant engineering, HSE, quality, construction and services experience.
- Move decisively.
- Clear decision ownership, efficient interview stages and timely feedback are particularly important when engineering and delivery candidates are scarce.

Project Development

One of the clearest project development trends this quarter was the consolidation and re-strategising of developer portfolios. While some businesses grew their teams and progressed new opportunities, others reduced their exposure to earlier-stage development, changed technology strategies or deprioritised projects. We saw redundancies in parts of the market, with some overseas-owned developers reassessing their Australian portfolios and others shifting their focus away from standalone wind towards BESS, solar and hybrid projects.

This does not mean development activity has stopped. As some developers consolidate or divest projects, investment and infrastructure-backed platforms are building capability in-house to progress acquired assets, develop existing pipelines and originate new opportunities. Projects are still reaching FID, securing approvals and achieving key milestones, but capital is increasingly moving towards opportunities with a credible pathway through development and into construction.

Clients are becoming more specific about the Development Managers they hire, with less appetite for candidates who need significant time to grow into the role. Early-to-mid-stage projects still require strong land, site-constraint and planning experience, particularly in New South Wales. For mid-to-late-stage projects, the focus shifts towards broader commercial and technical literacy across grid connection, project economics, budgets, contracting strategy and project risk.

Development Managers are not expected to replace internal technical, commercial, legal or investment specialists. Their value lies in understanding how these workstreams interact, identifying risks and dependencies, and coordinating the right people to maintain progress. Planning and approvals capability remains particularly difficult to secure, especially among candidates who have already navigated complex New South Wales approval pathways, environmental requirements and stakeholder considerations.

Clients are placing less emphasis on candidates being tied to one technology where the underlying development experience is transferable. This is opening talent pools across wind, solar, BESS and wider energy infrastructure. At the same time, employers are becoming more selective on capability and increasingly favouring people who can apply that experience quickly with limited support.

Portfolio consolidation has created some uncertainty and can make candidates more open to moving when their project is deprioritised or its pathway to construction becomes unclear. However, strong candidates remain selective. Project quality, funding, likelihood of reaching construction and the wider pipeline are increasingly shaping their decisions, with some employers strengthening STI and LTI components to secure priority hires.



ROLES IN STRONGEST DEMAND

- Planning & Approvals Managers with New South Wales experience highly desired.
- Project Development Managers with strong land, planning and early-to-mid-stage development experience.
- Project Development Managers with late-stage & commercialisation experience, with experience progressing projects towards FID and literacy across grid connection, project economics, contracting strategy and project risk.

Engineering

The continued expansion of in-house design and engineering capability among contractors and constructors was a major engineering trend this quarter. We also saw businesses combine different parts of the design and construction market to broaden their offering to end clients. Examples include the Fyfe/Middleton Group merger and OCU Group's continued growth through businesses including Volta and AEC. For engineers, this creates more opportunities outside the traditional consultancy route, particularly for those who understand design, constructability, and how projects are delivered.

Primary and EBoP Engineers remain among the most critically in-demand engineers across renewables, transmission and distribution, and increasingly data centres. Although this is a long-running shortage, movement is currently very slow. Most experienced engineers already have substantial project pipelines, strong job security and flexible working arrangements. When competing employers offer similar conditions, they have fewer genuine reasons to move.

This shortage is changing how engineering work is delivered. Several engineering leaders across Tier 1 contractors reported unsuccessful hiring campaigns for Primary Engineers during the quarter. In response, some businesses have moved a significant amount of primary design work offshore, with a smaller group of highly experienced engineers in Australia reviewing the work, challenging technical decisions and retaining accountability. This is placing even greater value on Principal Engineers and Technical Leads who can manage external or offshore design teams and take technical ownership.

Data centres are adding another source of competition for this already limited talent pool. Some of the strongest demand during the quarter was for Principal-level Primary Engineers. As data-centre developers build their own HV and power-generation infrastructure, they need technical leaders who can review designs, manage consultants, EPCs and D&C contractors, and take ownership of the wider HV scope. They are now competing directly with consultancies, utilities, TNSPs and NSPs, renewable EPCs and design-and-construct contractors for the same people.

Demand also continued to grow for BESS Design Engineers, particularly those with capability across the wider electrical balance of plant. Clients are looking for engineers who can work across the broader electrical design of a BESS project rather than focus only on the battery package. This feeds directly into the same EBoP shortage affecting renewables, transmission and data-centre infrastructure.

We did not see the same increase in demand for Solar Design Engineers during the quarter. Based on client conversations, new design activity was weighed more heavily towards standalone BESS, while many solar projects moving through delivery came from the existing pipeline. New engineering demand therefore grew more in BESS and EBoP capability.

PRIMARY, EBOP AND BESS TALENT REMAIN IN HIGH DEMAND.



ROLES IN STRONGEST DEMAND

- Principal Primary Engineers
- Primary and EBoP Engineers
- Grid Connection Managers
- Technical Leads and Design Managers
- BESS Design Engineers
- HV specialists able to manage consultants and contractors

Legal

In-house legal hiring continued to increase across energy, infrastructure and data centres. Organisations were looking for lawyers who could work closely with commercial and project teams, understand the wider business context and help matters move forward rather than provide technical legal advice in isolation.

Demand was strongest across construction, procurement, corporate M&A, offtakes and commercial contracting. Employers placed particular value on lawyers who had worked on complex projects from transaction or development through to delivery and could identify how decisions in one agreement affected financing, program, counterparties and risk elsewhere.

This is changing the role of the in-house lawyer. Businesses still use external firms for specialist or high-volume matters, but expect their internal teams to set the strategy, challenge advice and translate legal positions into practical commercial decisions. Lawyers who can negotiate firmly while maintaining a workable route to contract and delivery are having the greatest impact.

Data centre platforms are also becoming a significant source of demand, and they increasingly need legal professionals who understand major projects, land, development, construction, procurement, power arrangements and commercial agreements. This is reducing the available talent pool because energy, infrastructure and data centre businesses are often targeting the same lawyers.

The strongest profiles combine sector knowledge, transaction ownership and commercial judgement. General Counsel and Heads of Legal need to give executives a clear view of exposure and decide where specialist external support is genuinely required. At Principal and Senior Legal Counsel level, credibility with development, investment, engineering and delivery teams is increasingly important.

We continued to see private-practice lawyers considering their first move in-house, alongside experienced in-house lawyers willing to move between sectors. Transferability is strongest where candidates can demonstrate major-project exposure, independent judgement and the ability to manage several complex matters at once. The quality of the mandate, access to decision-makers and balance of strategic and day-to-day work remain important when attracting them.

ROLES IN STRONGEST DEMAND

- General Counsel and Head of Legal
- Principal and Senior Legal Counsel
- Construction and Commercial Legal Counsel
- Corporate M&A lawyers
- Projects, procurement and offtake lawyers

Investment and Project Finance

Investment hiring remained active as developers, investors and infrastructure businesses continued to deploy capital across renewable energy, storage, broader infrastructure and digital infrastructure. Activity was not uniform, but well-structured opportunities with credible counterparties, revenue support and a clear route into delivery continued to attract investment.

Demand covered investment analysis, financial modelling, transaction execution, M&A, corporate development, project finance and investment management. Businesses are looking for professionals who can test an opportunity commercially as well as technically, understand the assumptions behind the model and identify what is required to move an asset from development into a financeable transaction.

The gap between approved projects and projects reaching construction is increasing the value of strong execution capability. Capital teams need people who can work across modelling, due diligence, revenue strategy, financing conditions and contracts, and who can challenge development assumptions before capital is committed. The Mokoan hybrid solar and battery project reaching financial close during the quarter is an example of capital moving towards operating assets, storage and long-term revenue support.

Data centres are becoming an increasingly important part of the investment landscape. As capital deployment into digital infrastructure accelerates, demand is growing for professionals who understand large-scale infrastructure transactions, financial modelling and the commercial drivers behind energy-intensive assets. Energy investment candidates have a genuine opportunity to move into this market and add another layer to their experience.

The scale of the wider infrastructure pipeline is also supporting demand. Infrastructure Australia's latest data shows utilities investment within the major public infrastructure pipeline at $36 billion, with transmission projects accounting for much of the growth. This creates opportunities for investment professionals who can move between renewable generation, networks and other forms of essential infrastructure.

The most valuable candidates combine strong modelling with transaction judgement and the confidence to engage with technical, legal and commercial advisers. Employers are increasingly distinguishing between candidates who can maintain a model and those who can interpret it, challenge assumptions and help shape the investment decision. Exposure to several asset classes is becoming more useful as capital moves across energy and digital infrastructure.



ROLES IN STRONGEST DEMAND

- Investment Analysts and Associates
- Investment Managers
- Project Finance Analysts and Managers
- M&A and Transaction professionals
- Corporate Development Managers
- Energy and infrastructure modelling specialists

Contracts, Commercial and Procurement

Contracts, commercial and procurement hiring continued to strengthen as more projects moved deeper into development and delivery. Organisations are bringing these functions into projects earlier to shape contracting strategy, manage cost and risk, and avoid leaving critical supplier and contractor decisions until construction is underway.

Demand has been strongest for Contracts Managers, Commercial Managers, Procurement Managers and senior commercial leaders with experience across EPC, construction, infrastructure, energy and major capital projects. Employers need people who can negotiate with suppliers and contractors, understand the commercial consequences of program decisions and maintain control across complex contracting environments.

Bringing commercial and procurement capability in earlier changes the quality of project decisions. Contract packaging, procurement sequencing, long-lead equipment and allocation of interface risk can materially affect cost and program before a site is mobilised. Strong commercial professionals help teams test these decisions while there is still time to change the strategy.

The data centre sector is creating additional demand across construction procurement, contractor management, supply chain, commercial negotiation and project delivery. Long-lead electrical equipment, connection works, and specialist contractors require commercial control well before mobilisation. Experience from large and complex infrastructure programs is transferring strongly into this market.

The strongest profiles can operate across the full contract lifecycle, not just one stage. They understand procurement strategy, tendering, negotiation, contract administration, claims, variations and final account, and can explain how each decision affects delivery and financial outcomes. Leadership capability is especially important where multiple packages and counterparties must be managed together.

Candidate availability varies by project type and location. Professionals with major project experience are attracting interest across renewables, transmission, data centres and wider infrastructure, particularly where they can move between owner, contractor and consultant environments. Clear authority, an achievable delivery program and visibility of the wider pipeline remain important when attracting senior commercial talent.



ROLES IN STRONGEST DEMAND

- Commercial Managers
- Contracts Managers
- Procurement Managers
- Senior Commercial Managers and Commercial Directors
- Contract administrators with major project experience
- Supply chain and package procurement specialists

Construction and Delivery

The construction and delivery market moved further into execution over the quarter. We saw a noticeable increase in projects progressing from development and procurement into active construction, particularly across utility-scale BESS, solar and HV infrastructure. This created sharp hiring requirements rather than gradual team growth, with delivery teams often needing to be built quickly around key construction milestones.

Across our own project activity, Vinova supported the mobilisation of more than 1 GW of solar and BESS capacity within a matter of weeks. This highlights how quickly workforce requirements can increase once projects reach execution. Clients need people who can step onto site, add value immediately and maintain momentum through construction, commissioning and handover.

Clients are also becoming more specific about the experience required for senior delivery roles. General project management experience is often no longer enough. Employers are prioritising candidates who have delivered EPC packages, major electrical infrastructure or complex construction projects from mobilisation through to commissioning and handover, with the ability to manage subcontractors, program, commercial risk, quality and HSE alongside the technical scope.

Data centres, transmission, substations, BESS and wider infrastructure projects are now competing for many of the same people, particularly those with strong electrical construction backgrounds. Regional projects remain challenging to resource, with rosters, accommodation, travel, allowances and total remuneration playing a major role in whether candidates will consider opportunities outside urban areas.

This competition is encouraging employers to look beyond their traditional talent pools. Candidates from major infrastructure, utilities, industrial construction and mission-critical environments are increasingly being considered where their delivery experience is transferable. We are also seeing continued appetite for contract and project-based hiring when clients need to mobilise quickly without waiting for permanent headcount approval.

The strongest delivery candidates have plenty of options. Experienced people often progress with several opportunities at the same time because multiple employers can be hiring around live construction milestones and seeking the same skill set. Candidates with project delivery, HV, electrical construction, commissioning or site-leadership experience can move between sectors without a major change in capability, making speed, clear feedback and certainty around the package increasingly important.



ROLES IN STRONGEST DEMAND

- Senior Project Managers
- Construction Managers
- Electrical Site Supervisors
- Project and Site Engineers
- HSE Managers and Advisors
- Quality and Commissioning professionals
- HV and substation delivery specialists

Remuneration Guide Q1 FY27

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Legal Roles	Low	Medium	High	STI(%)	AVG % CHANGE
General Counsel	$280k	$400k	$600k	20-40%	0.00%
Head of Legal	$280k	$350k	$420k	15-30%	2.50%
Principal Legal Counsel	$250k	$300k	$330k	15-30%	3.30%
Senior Legal Counsel	$220k	$250k	$300k	10-20%	1.70%
Legal Counsel	$170k	$200k	$230k	0-15%	0.00%
Legal & Compliance Officer	$130k	$150k	$180k	0-15%	2.90%
Junior Legal Counsel	$100k	$120k	$130k	0-15%	4.50%

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Development Roles	Low	Medium	High	STI(%)	AVG % CHANGE
Head of Land Acquisition	$210k	$230k	$300k	20-60%	-29.60%
Head of Project Development	$250k	$300k	$350k	20-60%	-13.40%
Head of Community Engagement	$220k	$250k	$320k	15-30%	0.00%
Project Development Manager	$150k	$200k	$260k	0-30%	-6.70%
Land Acquisition Manager	$160k	$200k	$220k	0-30%	5.60%
Community Engagement Manager	$160k	$180k	$220k	0-30%	10.00%
Planning & Approvals Manager	$170k	$200k	$250k	0-30%	23.50%
Environmental Manager	$170k	$200k	$220k	0-30%	21.70%
Development Engineer	$100k	$150k	$180k	0-30%	-29.60%

Remuneration Guide Q1 FY27

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Finance & Commercial Roles	Low	Medium	High	STI(%)	AVG % CHANGE
Head of Business Development	$275k	$325k	$400k	15-30%	0.00%
Head of Origination	$220k	$285k	$375k	20-40%	0.90%
Head of Commercial	$275k	$325k	$350k	20-40%	5.30%
Head of Project Finance	$210k	$260k	$325k	20-30%	2.80%
Head of Procurement	$200k	$220k	$270k	15-30%	0.00%
Origination Manager	$200k	$260k	$350k	20-40%	-1.90%
Investment Manager	$165k	$200k	$250k	20-35%	5.60%
Commercial Manager	$180k	$200k	$250k	20-35%	7.60%
Project Finance Manager	$165k	$200k	$240k	20-35%	7.70%
Corporate Development Manager	$140k	$165k	$200k	20-35%	-8.70%
Procurement Manager	$140k	$165k	$200k	20-35%	7.60%
M&A Analyst	$100k	$130k	$160k	20-35%	3.30%
Investment Analyst	$100k	$135k	$170k	20-35%	12.90%
Commercial Analyst	$100k	$125k	$155k	20-35%	5.50%
Project Finance Analyst	$100k	$140k	$170k	20-35%	19.00%

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Energy Markets & Analytics Roles	Low	Medium	High	STI(%)	AVG % CHANGE
Head of Energy Markets	$240k	$280k	$320k	20-40%	7.20%
Portfolio Manager	$180k	$220k	$270k	15-30%	3.80%
Energy Markets Manager	$190k	$220k	$260k	15-30%	2.00%
Trading & Market Analytics Manager	$175k	$210k	$245k	15-30%	5.80%
Energy Trader / Spot Trader	$140k	$180k	$230k	15-30%	3.70%
Energy Market Modeller	$125k	$155k	$190k	10-20%	4.40%
Wholesale Market Risk Analyst	$120k	$155k	$190k	10-20%	4.40%
Trading Operations Analyst	$100k	$125k	$150k	5-15%	-6.80%
Energy Markets Analyst	$110k	$150k	$200k	0-15%	-3.10%

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Construction Roles	Low	Medium	High	STI(%)	AVG % CHANGE
Head of Construction	$250k	$320k	$400k	15-30%	7.40%
Project Director	$280k	$340k	$450k	0-30%	-1.40%
Project Manager	$180k	$230k	$300k	0-20%	0.00%
Electrical Construction Manager	$190k	$220k	$270k	0-20%	2.40%
Civil Construction Manager	$180k	$210k	$250k	0-20%	2.50%
Commissioning Manager	$190k	$210k	$250k	0-20%	4.60%
HSE Manager	$200k	$220k	$260k	0-20%	11.50%
Site Manager	$180k	$200k	$240k	0-20%	2.20%
Superintendent	$170k	$200k	$240k	0-20%	0.00%
Electrical Supervisor	$140k	$180k	$220k	0-20%	0.00%
Civil Supervisor	$160k	$180k	$220k	0-20%	5.30%
Civil Engineer	$150k	$180k	$220k	0-20%	7.90%
Site Project Engineer	$180k	$220k	$240k	0-20%	24.70%
Cost Controller	$170k	$190k	$210k	0-20%	-8.80%

Remuneration Guide Q4 FY26

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Engineering Roles	Low	Medium	High	STI(%)	AVG % CHANGE
Head of O&M	$250k	$300k	$350k	15-30%	-13.40%
Head of Asset Management	$200k	$300k	$400k	20-30%	0.00%
Head of Technical	$250k	$300k	$400k	15-30%	11.70%
Engineering Manager	$250k	$275k	$300k	0-20%	18.10%
Design Manager	$180k	$250k	$300k	0-20%	9.50%
Primary Electrical Engineer	$170k	$230k	$300k	0-20%	7.80%
Secondary Electrical Engineer	$150k	$220k	$270k	0-20%	8.70%
Transmission Line Engineer	$150k	$200k	$250k	0-20%	-1.10%
Structural Engineer	$150k	$200k	$250k	0-20%	7.60%
Wind Engineer	$140k	$180k	$240k	0-20%	0.00%
Distribution Engineer	$130k	$170k	$230k	0-20%	-4.00%
Electrical Engineer	$140k	$180k	$200k	0-20%	-7.10%
BESS Engineer	$140k	$180k	$230k	0-20%	0.90%
Design Engineer	$140k	$180k	$230k	0-20%	5.20%
Project Engineer	$160k	$190k	$230k	0-20%	11.60%
Civil Engineer	$140k	$160k	$220k	0-20%	3.30%
PV Engineer	$140k	$180k	$220k	0-20%	21.10%

Remuneration Guide Q1 FY27

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Data Centre Roles					
Construction & Delivery	**Low**	**Medium**	**High**	**STI(%)**	**AVG % CHANGE**
Construction Director	$315k	$368k	$441k	0-20%	5.10%
Project Manager	$260k	$312k	$364k	0-20%	4.00%
Construction Manager	$288k	$309k	$361k	0-20%	3.10%
Commissioning Manager	$227k	$258k	$309k	0-20%	3.10%
Commissioning Engineer	$143k	$163k	$184k	0-20%	2.00%
Project Engineer	$150k	$180k	$240k	0-20%	
Contract Administrator	$153k	$163k	$184k	0-20%	2.00%
Engineering, Design & Services	**Low**	**Medium**	**High**	**STI(%)**	**AVG % CHANGE**
Principal HV Design Engineer	$210k	$252k	$294k	0-20%	5.00%
Services Manager	$286k	$312k	$364k	0-20%	4.00%
Senior Design Manager (Electrical)	$239k	$260k	$286k	0-20%	4.00%
Senior Design Manager (Mechanical)	$208k	$229k	$250k	0-20%	4.10%
Design Manager (Electrical)	$206k	$227k	$258k	0-20%	3.20%
Design Manager (General)	$206k	$227k	$258k	0-20%	3.20%
Design Manager (Mechanical)	$185k	$216k	$237k	0-20%	3.00%
Senior HV Design Engineer	$166k	$198k	$229k	0-20%	4.20%
Senior Services Engineer	$156k	$177k	$198k	0-20%	4.20%
Services Engineer	$153k	$173k	$194k	0-20%	1.90%
Service Technician	$90k	$100k	$120k	0-10%	0.00%

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Grid Connection Roles	Low	Medium	High	STI(%)	AVG % CHANGE
Head of Grid	$250k	$320k	$380k	15-30%	18.60%
Principal Power System Engineer	$200k	$230k	$270k	0-30%	2.30%
Grid Connection Manager	$230k	$250k	$280k	0-30%	-6.30%
Senior Power System Engineer	$160k	$180k	$200k	0-30%	-2.40%
Grid Connection Engineer	$140k	$180k	$210k	0-30%	-2.30%
Power System Engineer	$110k	$130k	$150k	0-30%	2.00%

Meet the Team

Thank you for taking time to review the Vinova Q1 FY27 Market Report. Please feel free to reach out with any questions, comments, or feedback. Your feedback is valuable as we strive to enhance our knowledge and resources across the energy transition in Australia. Contact us today to discuss how we can support your hiring or career goals and help you succeed across a fast developing industry.



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